

## **CERTIFICATE**

This is to certify that

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has contributed a paper titled

Attitudes and Acceptations Toward the Hybrid Working Style During the COVID-19 Pandemic: A Case Study of School of Information and Communication Technology, University of Phayao

in the

3<sup>rd</sup> WORLD CONFERENCE ON

## INFORMATION SYSTEMS FOR BUSINESS MANAGEMENT

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The paper has also been selected for publication in the (ISBM 2024) Conference as per fulfilment of guidelines issued by Springer.

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